

Hanoi, January 15, 2026

RESOLUTION

*Re: Approval of the policy for implementation of Contracts/Transactions
between the Company and Related Parties in 2026*

THE BOARD OF DIRECTORS OF THANG LONG CORPORATION – JSC

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2025 and its guiding documents;

Pursuant to the Law on Securities 2019, as amended in 2024 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Thang Long Corporation – JSC (“the Company”);

Pursuant to the Proposal of the General Director No. 04/TLG-KTKH dated January 7, 2026 regarding the approval of the policy on contracts/transactions between the Company and related parties;

Pursuant to the Voting Results No. 01/BQ-BOD dated January 8, 2026 of the Board of Directors,

HEREBY RESOLVES:

Article 1. Approval of the policy on implementation of Contracts/Transactions between the Company and Related Parties:

To approve the policy for the Company to enter into and implement Contracts/Transactions between the Company and its Related Parties, including transactions: between the Company and its related persons; between the Company and major shareholders, insiders, and related persons of insiders; between the Company and its subsidiaries, associates, and investee companies in accordance with the Company’s Charter, the Law on Securities, the Law on Enterprises (and their amendments and implementing regulations from time to time), which are expected to arise in 2026 and fall under the approval authority of the Board of Directors.

Article 2. Organization of implementation

2.1 The Legal Representative of the Company is assigned and authorized, based on actual circumstances and business needs of the Company, to organize the negotiation, decide the contents, sign, implement and adjust each Contract/Transaction; and/or to further delegate such authority to the Board of Management to decide, sign, implement, amend, supplement and execute Contracts/Transactions with related parties within the approval authority of the Board of Directors. The Legal Representative shall also direct the relevant departments to implement such contracts/transactions and other related matters in compliance with the law,

on the principles of equality, voluntariness, and ensuring the interests of the Company and its shareholders, and ensuring that the transaction terms are not less favorable than those offered by independent third parties.

2.2 On a quarterly basis, at the regular meeting of the Board of Directors, the General Director shall report to the Board of Directors on the implementation of the above-mentioned authorizations.

Article 3. Effectiveness

3.1 This Resolution shall be effective for transactions between the Company and Related Parties arising in 2026 whose transaction values fall within the approved limits.

3.2 Members of the Board of Directors, the Board of Management, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filed at: PHCNS

For the Board of Directors

Chairman

(signed)

Vu Anh Tuan